

**OPM 01-14**

**DATE:** February 1, 2001

**TO:** All Appointing Authorities

**FROM:** Oscar B. Jackson, Jr., Administrator and  
Cabinet Secretary of Human Resources

**RE:** **2000 Pay Movement Mechanism Report**

Pursuant to Title 74, 840-2.17, (f), the Classification and Compensation Reform Act of 1999, the Office of Personnel Management is providing the enclosed report on the usage of Pay Movement Mechanisms by State of Oklahoma agencies for the period of January 1, 2000 through December 31, 2000.

The report summary and additional information follow:

- 54 agencies utilized Pay Movement Mechanism actions during this period.
- Agencies implemented 10,244 Pay Movement Mechanism actions on classified employees during this period.
- Based on the data provided, the actual cost for the effected Pay Movement Mechanisms for this period is \$5,471,097.50.
- Projected Cost for FY 2001 is \$10,385,775.43
- Projected annualized cost for FY 2002 is \$12,386,113.56.
- Actual and projected costs for the implementation of Pay Movement Mechanisms are funded from existing budgets without request for additional funds by agencies.

The above statistics are the result of data provided both by agencies and by paperwork submitted to, and processed by, the Office of Personnel Management. Any disparity between agency records and the data published in this report may be attributed to paperwork still being processed at printing time.

In addition, an overview of each pay movement mechanism is provided for your information.

Questions may be directed to Spencer Anthony, Director of Compensation and Workforce Planning, OPM Compensation Unit at (405) 522-0422.

Enclosure