



## Needs Assessment Survey



In order to achieve the goals of the Disadvantaged Business Enterprise (DBE) Supportive Services Program, the Oklahoma Department of Transportation's Civil Rights Division, would like to determine what services would increase the participation of DBE firms in federally funded highway contracts. Your responses to this Needs Assessment Survey will become the basis for developing the annual Program that will help DBE firms participate, grow and diversify to successfully compete in the transit and highway industry as consultants, contractors, service providers and suppliers.

Business Name: \_\_\_\_\_

Owner: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Website: \_\_\_\_\_

In what county is your business located? \_\_\_\_\_

What type of work or services is your firm certified to provide?

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When bidding either as a contractor or a consultant, do you feel DBE firms encounter additional barriers than non-DBE firms? If so, what additional barriers?

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What do you feel are the biggest barriers to bidding or working on federally-funded highway contracts either as a contractor or consultant?

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Are you currently encountering these barriers?

Yes       No       Not sure

What types of training or assistance do you think would help address barriers identified above?

Type of training or assistance	How would it help?

Are you interested in growing your business and bidding on highway contracts as a prime contractor?

Yes       No       Not sure

If yes, what types of training or assistance do you feel would be beneficial to attain that goal?

Type of training or assistance	How would it help?

What month(s) would be the best time for you to attend a training course?  
(Please mark all that apply.)

January – March

July – September

April – June

October – December

What day(s) of the week is best for you to attend a training course?  
(Please mark all that apply.)

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

What time of day is best for you to attend training sessions?  
(Please mark all that apply.)

8am- 12noon

12 noon-5pm

after 5 pm

**Please mail, fax or email completed forms to your DBE Supportive Services Coordinator:**

Mail: 200 N.E. 21<sup>st</sup> Street, Rm 1-C1  
Oklahoma City, OK 73105

Fax: 405.522.2136

Email: [ltompson@odot.org](mailto:ltompson@odot.org)

Thank You! We appreciate your responses.

If you have questions regarding this survey, please contact:  
La Tashia Thompson, DBE Supportive Services Coordinator  
Civil Rights Division, Oklahoma Department of Transportation  
(405)521-6411 or [ltompson@odot.org](mailto:ltompson@odot.org)

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