



THE TRANSPORTER

JUNE 2016

Oklahoma Department Of Transportation's Civil Rights Division



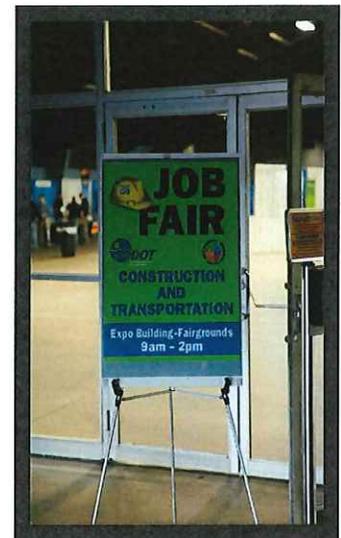
TRANSPORTATION AND CONSTRUCTION JOB FAIR

Thirty five employers were on hand at the Oklahoma State Fairgrounds on March 24 to meet with job seekers. About 375 job seekers attended the fair. The Job Fair provided applicants easy access to potential employers, whether they are looking for a better job, re-entering the workforce, or just starting their career.

The Transportation and Construction Job Fair is promoted throughout

Oklahoma via newspapers, television, radio, social media, bus benches, billboards and online at Job dig, Monster and The Oklahoma Department of Transportation's website.

This annual event helps job seekers find work and gives employers and prospective employees a chance to meet face to face. We would like to thank all the vendors that helped make this event successful.



NEW EMPLOYEE FOR THE CIVIL RIGHTS DIVISION



The new Administrative Program Officer is Mrs. Melissa Davis. She has come to us by way of the Department of Agriculture where she worked with the Weights & Measures, Scrap Metal Dealers, Seed, and Grain Warehouse programs for the past 2 years. Prior to coming to work for the state, Melissa stayed home with her 2 children and before that she was a small business owner. She has a BA in in Psychology from the University of Oklahoma and a Masters degree in Counseling

from the University of Central Oklahoma. In her spare time she enjoys spending time with her husband, children and reading. She is very excited about working with the Civil Rights Division and the clients we serve.

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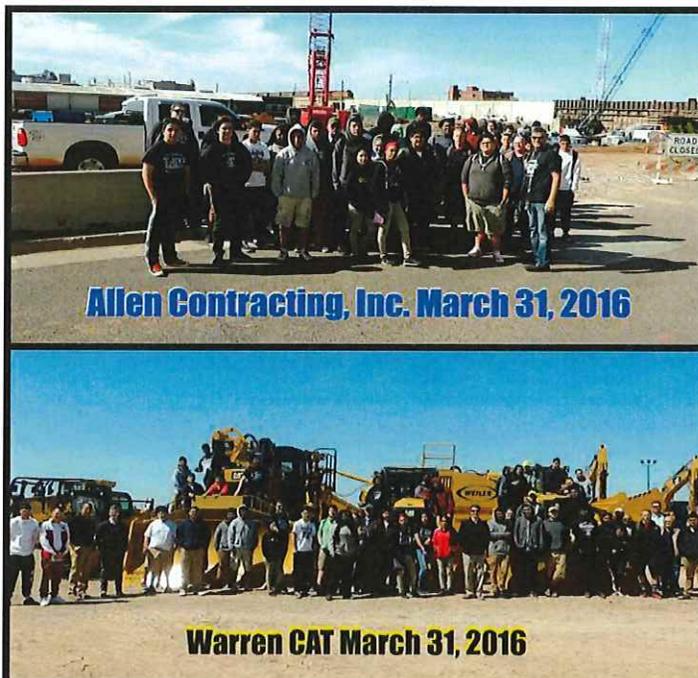
SENIOR DAY

On March 24, 2016, Juniors and seniors with the Oklahoma City Public schools participated in the Transportation and Construction Job Fair. Students had the opportunity to meet with potential employers and learn about job opportunities. Students also visited Warren CAT to learn about construction equipment and training programs.



TOOLS TO BUILD YOUR FUTURE FIELD TRIP (TSBYF)

On March 31, more than 50 Oklahoma City Public School freshmen and sophomore students took their learning into the field when their career tech teachers arranged for a visit to a construction site and an equipment dealership. The student site visit included presentations with key members of the project who spoke about how the machinery operates, the math and science behind the nuts and bolts, and also about their future careers in the industry and related industries, such as construction and program management. Presenters included Todd Steelman with Allen Contracting and Sam Copeland with Warren CAT.



TRANSPORTATION ASSISTANCE PROGRAM (TAP)



The Civil Rights Division's Contract Compliance Office recently hosted a Transportation Assistance Program (TAP) training in January 2016. The TAP training is for anyone who is unemployed and wanting to work in the transportation and construction industry. Alvin Jenkins is one of the many participants who attended the January training. During the training, he received certifications in CPR/First AID, forklift training, flagger training, and OSHA-10. One of the benefits of the

training is that participants are able to talk with employers who are hiring and schools that provide additional training. These additional trainings may include Commercial Driver's License (CDL) training and heavy equipment training. Alvin showed an interest in the CDL training at Central Tech and the Civil Rights Division was able to provide the training at no cost for him. Alvin completed the 6 weeks of training and received his CDL. While attending the training, Alvin attended recruitment days where companies talked

with students about their company and jobs opportunities. These companies also hired students contingent upon their passing the CDL test. Alvin passed the CDL test and was hired TMC, the largest employee-owned flatbed trucking company in the United States. Success stories like this continue to motivate the Civil Rights Division to provide more training opportunities to those who are unemployed and want to work in the transportation and construction industry.

ORIENTATION / ON-BOARDING

The Civil Rights Division's Disadvantaged Business Enterprise (DBE) Program hosted an on-boarding orientation training. This training provided new and certified DBE firms with the opportunity to meet and ask questions of ODOT employees in the Civil Rights Division, Office Engineer and the Construction Division. The training was attended by 9 individuals representing 4 firms. The DBE firms were able to get detailed information on how to do business with ODOT as well as training on the new Civil Rights Certification and Compliance System. This quarterly training session provides new firms with opportunities to ask questions and get information in a small group setting. The next on-boarding session will occur Tuesday, June 28, 2016. Check out www.odot.org/dbeevent for more info and to register for future sessions.



Oklahoma Department of Transportation
 Civil Rights Division
 Room 1-C1
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 Oklahoma City, OK 73105
 (405) 521-3186



Our Mission

To develop and administer civil rights programs in an equitable and innovative manner, while increasing awareness of equal opportunity for all stakeholders.



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STAFF:		
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Contract Compliance Officer:	Andy Penney	405-522-3174
Contract Compliance Officer:	Michelle Whittington	405-521-2082
DBE – Reviewer:	Amber Mihm	405-521-6046
DBE –Supportive Services:	La Tashia Thompson	405-521-6411
Acting ADA/504/508 Coordinator:	Elizabeth Blais	405-522-3626
Title VII/VI Coordinator:	Katrina Fire	405-521-3379



Farewell Lauren Carter

The Civil Rights Division would like to say goodbye to Lauren Carter. She served as our Administrative Program Officer for the past 2 yrs. Lauren was a joy to have in the office and she greeted each one of us with a smile daily. We are sad to see Lauren leave, but offer our support in Lauren’s pursuit in a career in Nursing.

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, religion, national origin, age, disability, retaliation or genetic information, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors.

Upcoming Events

TAP Training:
 Oklahoma City
 July 18th –21st

TAP Training:
 Tulsa, OK
 Aug 23rd –26th

TAP Training:
 Stillwater, OK
 Sept. 26th-29th

On-boarding:
 Department of Transportation Office, OKC
 June 28, 2016 1:30pm-3:30pm