

DBE

Program Objectives

- ◆ To ensure nondiscrimination
- ◆ To create a level playing field
- ◆ To ensure the program is narrowly tailored
- ◆ To ensure that only firms that fully meet the eligibility standards are permitted to participate as DBEs
- ◆ To help remove barriers to participation

The Oklahoma Department of Transportation is mandated through 49 CFR 26 to provide a Disadvantaged Business Enterprise (DBE) Program. Therefore, the Oklahoma Department of Transportation in implementing this program will not directly or through contractual or other arrangements, use criteria or method of administration that have the effect of defeating or use criteria or method of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the program with respect to individuals of a particular race, color, sex, or national origin.

MISSION

The mission of the Civil Rights Division, DBE Program, is to maximize opportunities for socially and economically disadvantaged individuals to participate in the highway construction program by developing, administering and monitoring the external civil rights program as mandated by federal regulations.

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Civil Rights Division
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http://ok.gov/odot/Doing_Business/Civil_Rights/index.html



THE OKLAHOMA DEPARTMENT OF TRANSPORTATION (ODOT) ENSURES THAT NO PERSON OR GROUPS OF PERSONS SHALL, ON THE GROUNDS OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY, RETALIATION OR GENETIC INFORMATION, BE EXCLUDED FROM PARTICIPATION IN, BE DENIED THE BENEFITS OF, OR BE OTHERWISE SUBJECTED TO DISCRIMINATION UNDER ANY AND ALL PROGRAMS, SERVICES, OR ACTIVITIES ADMINISTERED BY ODOT, ITS RECIPIENTS, SUB-RECIPIENTS, AND CONTRACTORS.



Disadvantaged Business Enterprise (DBE) Program



Division
Civil Rights

ABOUT OUR PROGRAM

TRANSPORTATION CONTRACTS FUNDED WITH FEDERAL DOLLARS AND AWARDED BY THE FOLLOWING AGENCIES MUST COMPLY WITH DISADVANTAGED BUSINESS ENTERPRISE (DBE) PARTICIPATION GOALS. THE DBE PROGRAM APPLIES TO CONTRACTS AWARDED

◆ Federal Highway Administration
Federal Transit Administration ◆

◆ **Federal Aviation Administration**

DBE Program Services

DBE Certification
DBE Online Directory Database
DBE Technical Assistance

DBE Certification

An applicant firm seeking certification must meet the requirements of 49 CFR Part 26. The firm must meet small business size criteria. The majority owner(s) must be determined to be socially and economically disadvantaged.

Social Disadvantaged Criteria
Members of the following groups are presumed to be socially disadvantaged:

- Women
- Black Americans
- Hispanic Americans
- Native Americans
- Asian-Pacific Americans
- Subcontinent Asian Americans
- And those found to be Socially and Economically Disadvantaged by the SBA.

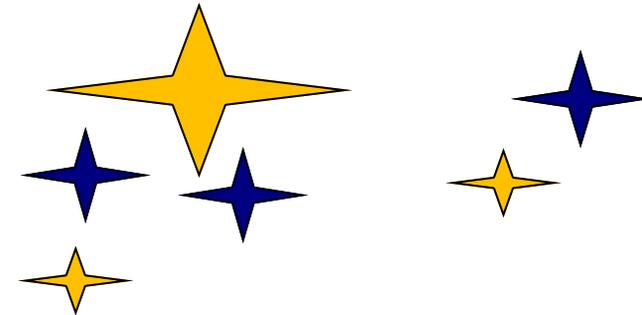
Economic Disadvantaged Criteria
The Personal Net Worth of the persons claiming social disadvantaged cannot exceed \$1.32 million (excluding residence and the value of the business)

Additional Criteria
DBE Firms must also meet the following certification criteria:

- Ownership-Firm must be at least 51% owned and operated by socially and economically disadvantaged individual(s)
- Management Control-Firm must be managed on a day-to-day basis by the individual(s) determined to be socially and economically disadvantaged
- Business Size—Firm must be a Small Business, as defined by the Small Business Administration's regulations.

DBE Online Directory

ODOT maintains a DBE online directory database, which identifies all firms that have been certified as DBEs and eligible to participate in the program. The directory is continuously updated and available on the Civil Rights Division's website .



DBE Technical Assistance

The following technical assistance is provided to ODOT certified DBE firms:

Business plan development
Marketing plan development
Website development
Training & Development
Financial Plan Development
Workshops
Individualized business training
Bonding Assistance
And much more!