BOARD OF MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES
June 27, 2014
Department of Mental Health And Substance Abuse Services
Oklahoma City, Oklahoma

Board members present:

J. Andy Sullivan, M.D., Chair
Stewart Beasley, Ph.D.
Brent Bell, M.D.
Joel Carson
Mary Anne McCaffree, M.D.
Gail Henderson, M.Ed.

Others present:
Commissioner, Terri White, ODMHSAS
Durand Crosby, ODMHSAS
Carrie Slatton-Hodges, ODMHSAS
Angie Patterson, ODMHSAS
Steven Buck, ODMHSAS
Gretchen Geis, ODMHSAS
Dewayne Moore, ODMHSAS
Deneka Cain, ODMHSAS
Leah Scoles, ODMHSAS
Carol Ladd, ODMHSAS
Ryan Fowler, ODMHSAS
Jason Maddox, ODMHSAS
Faye Henderson, High Cedar Res Care
John Hudgens, ODMHSAS
Jeff Dismukes, ODMHSAS
Lorrie Byrum, ODMHSAS
Janice Reese, ODMHSAS
Brenda Ototivo, JTCMHC
Teresa Capps, CRC
Trudy Hoffman, NCBH
Lauren Hunter, GMH
R. Steele, GMH
Edie Nayfa, Catalyst
Rachel Lindemann, CREOKS
Misty Hegley, High Cedar Res Care

CALL TO ORDER
Dr. Sullivan called the meeting to order and declared a quorum was present.

ADJOURNMENT FROM MAY 23, 2014, MEETING
Dr. Sullivan stated that the Board needed to adjourn the May 23, 2014, meeting.

Dr. McCaffree moved to adjourn the May 23, 2014, meeting. Dr. Beasley seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Abstain
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Abstain

APPROVAL OF MINUTES OF THE MAY 23, 2014, BOARD MEETING
Mr. Carson moved to approve the May 23, 2014, minutes. Dr. McCaffree seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Abstain
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Abstain

DISCUSSION AND POSSIBLE ACTION REGARDING PROGRAM CERTIFICATION RECOMMENDATIONS

Alcohol and Drug Treatment Programs
A. Permit for Temporary Operation
Permit for Temporary Operation was recommended for: Clay Crossing Foundation, Inc.; Creoks Mental Health Services, Inc.; and Premier Behavioral Health Counseling, L.L.C.

Ms. Henderson moved to approve permit for temporary operation for the above-referenced programs. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

B. One-Year Certification
One-year certification was recommended for: Counseling Solutions & Interventions, Inc.; and Your Key to Change, L.L.C.

Ms. Henderson moved to approve one-year certification for the above-referenced programs. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

C. Two-Year Certification
Two-year certification was recommended for: Beacon Pointe, L.L.C.; and Chickasaw Nation Healthy Lifestyles.

Ms. Henderson moved to approve two-year certification for the above-referenced programs. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

D. Certification with Special Distinction

Certification with special distinction was recommended for: Bridgeway, Inc.; and United Community Action Program, Inc. dba Community Alcoholism Services.

Ms. Henderson moved to approve certification with special distinction for the above-referenced programs. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Dr. Sullivan recognized Bridgeway, Inc. for scoring 100% in all categories at their site visit.

Comprehensive Community Addiction Recovery Center Programs

A. Two-Year Certification

Two-year certification was recommended for: Drug Recovery, Inc. dba Catalyst Behavioral Services.

Ms. Henderson moved to approve two-year certification for the above-referenced program. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Gambling Treatment Programs

A. One-Year Certification

One-year certification was recommended for: Promises Inc.

Ms. Henderson moved to approve one-year certification for the above-referenced program. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

B. Certification with Distinction

Certification with distinction was recommended for: A Chance to Change Foundation.

Ms. Henderson moved to approve certification with distinction for the above-referenced program. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Dr. Sullivan asked how many programs were certified to provide gambling services. Mr. Hudgens stated that with these programs that were approved at this meeting there are now eight certified gambling programs.

Dr. Sullivan recognized A Chance to Change for being 100% compliant in all categories at their site visit.

Opioid Substitution Treatment Programs

A. Certification with Special Distinction

Certification with Special Distinction was recommended for: Oklahoma Treatment Services, L.L.C. dba Tulsa Rightway Medical.

Ms. Henderson moved to approve certification with special distinction for the above-referenced programs. Dr. Beasley seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Outpatient Mental Health Treatment Programs

A. Permit for Temporary Operation

Permit for temporary operation was recommended for: A Bright Tomorrow Counseling Services, Inc.; Carla Worley, P.L.L.C. dba Carla's Counseling Services; Community Adolescent Rehabilitation Effort for Change, Inc.; The Mental Health Center, Inc.; and Total Life Counseling Foundation.

Ms. Henderson moved to approve the permit for temporary operation for the above-referenced programs. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

B. Two-Year Certification

Two-year certification was recommended for: T. Greene Management, L.L.C.; and Your Key to Change, L.L.C.

Ms. Henderson moved to approve the two-year certification for the above-referenced programs. Dr. McCaffree seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

C. Certification with Distinction

Certification with distinction was recommended for: Creating Options, L.L.C.; and Hearts of Hope, L.L.C.

Ms. Henderson moved to approve the certification with distinction for the above-referenced programs. Dr. Beasley seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Community Mental Health Center Programs

A. Two-Year Certification

Two-year certification was recommended for: Oklahoma Mental Health Council, Inc. dba Red Rock Behavioral Health Services.

Ms. Henderson moved to approve two-year certification for the above-referenced program. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

Community Residential Mental Health Programs

A. Certification with Distinction

Certification with distinction was recommended for: High Cedar Residential Care.

Ms. Henderson moved to approve the certification with distinction for the above-referenced program. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION REGARDING REPORT FROM COMMISSIONER

NAMI Oklahoma Walk – (Speaker) – This year was the first year the NAMI Walk was held at the Myriad Botanical Gardens. There was a great turnout, and it continues to be a bigger and nicer event every year.

21st Annual Children's Behavioral Health Conference – (Speaker) - The Children's Behavioral Health Conference was held this week, and it was a tremendous success.

Jarred Brejcha, Chief of Staff to the Mayor of Tulsa – Mayor Bartlett in Tulsa will be holding a couple of summits around the issue of substance abuse. The first issue that he wants to address is prescription drug abuse, and he has asked the Department to partner with his office. Commissioner White stated that she has been working with Jarred Brejcha, the Mayor's Chief of Staff to plan the forum and come up with a Tulsa action plan. Tulsa has the highest rate of opioid death of any county in Oklahoma, and it is the 18th highest county nationwide.

The Oklahoma Academy Town Hall Research and Planning Committee Meeting – Every year the Oklahoma Academy has a town hall meeting that focuses on one topic that is important in our state. Those topics range from prisons to substance abuse to water. This year the topic is healthcare, and they have asked Commissioner White to sit on their planning committee because they want mental health to be a large part of the healthcare discussion.

Norman Public Schools Administrators Summer Conference – (Speaker) Norman Public Schools held a summer conference for all of their principals and vice principals. They asked Commissioner White to come in and speak in the morning regarding mental health and addiction issues among children in the state of Oklahoma. They also had a Mental Health First Aid Training that same afternoon. Commissioner White stated that it was really nice that there is a school district that is so collaborative on these issues.

Britta Ostermeyer, MD, MBA, OU Health Sciences Center, Department of Psychiatry and Behavioral Sciences – Dr. Ostermeyer is the new head of the Department of Psychiatry. Deputy Commissioner Carrie Slatton-Hodges and Commissioner White met with her to discuss options for expanding our partnership. The discussion was primarily around residency and expanding in the area of child psychiatry. There was also some discussion regarding expanding forensic psychiatry. Dr. Ostermeyer is committed to making her Department a part of the community and getting mental health and substance abuse care into the primary care settings.

Christy Everest, Trustee, E.L. & Thelma Gaylord Foundation; Ted Harms, Executive Director, The Anschutz Foundation; Gary Pierson, President and CEO, The Oklahoma Publishing Company; Chris Reen, President, OPUBCO Communications Group; Kelly Dyer-Fry, Editor and V.P. of News, OPUBCO Communications Group; and Nancy Martin, Executive Assistant, OPUBCO Communications Group – Commissioner White met with the above-referenced individuals to discuss opportunities to potentially partner for a new treatment center. In addition, The Anschutz Foundation is interested in funding a prevention initiative called SBIRT which is aimed at getting Screening, Brief Intervention and Referral to Treatment into primary care offices such as pediatricians and family care offices. Dr. McCaffree suggested getting involved in the Pediatric Resident Training.

ODMHSAS Employee Celebration Banquet – Commissioner White reported on the employee banquet where the BEST awards were awarded to the winners. This year, the theme was the Roaring '20s. Dr. Sullivan was impressed by how much people appreciated it. Ms. Henderson stated that it was a good event.

DISCUSSION REGARDING REPORT FROM CHIEF OPERATING OFFICER

Mr. Crosby announced the dates of the following conferences:

2014 Specialty Court Conference, September 9-10
12th Annual Zarrow Symposium, September 18-19
2014 Prevention and Recovery Conference, November 5-7

Mr. Crosby stated that these conferences are excellent. They bring in renowned speakers from around the state and nation. Our staff does a great job of putting these conferences together, and Mr. Crosby invited everyone to attend.

DISCUSSION REGARDING THE REPORT FROM THE CORPORATE ACCOUNTABILITY COMMITTEE

Mr. Carson presented the report from the Corporate Accountability meeting that was held on Wednesday, June 25, 2014, as follows:

Ms. Cain presented the Advocate General's report to the committee. Ms. Cain had nothing further to add to her report.

The committee had no questions and accepted the report as submitted.

Mr. Carson requested an update on the status of hiring a new Advocate General. Mr. Crosby indicated that the first rounds of interviews have been conducted, and we should be conducting second round interviews in the near future.

The Inspector General's report was reviewed by the Committee.

Mr. Maddox had no changes to the report that was presented.

Mr. Carson requested additional information on investigation 2014-20. After discussing this investigation in detail, Mr. Carson accepted the Inspector General's report.

The Corporate Accountability committee recommends that the Board accept the Advocate General's report.

The Corporate Accountability committee also recommends that the Board accept the Inspector General's report.

There was no further business discussed.

DISCUSSION AND POSSIBLE ACTION REGARDING THE OFFICE OF INSPECTOR GENERAL REPORT

Jason Maddox, Inspector General, stated that there was no additional information to add to the Inspector General's report.

Mr. Carson moved to approve the Office of Inspector General Report. Dr. Beasley seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION AND POSSIBLE ACTION REGARDING THE OFFICE OF CONSUMER ADVOCACY REPORT

Deneka Cain, Advocate General, presented the Advocate General's report. She stated there was no additional information to add to the report.

Mr. Carson moved to approve the Office of Consumer Advocacy Report. Ms. Henderson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION REGARDING THE REPORT FROM THE PERFORMANCE IMPROVEMENT COMMITTEE

Dr. Sullivan presented the report from the Performance Improvement Subcommittee held on Wednesday, June 18, 2014, as follows:

The first presentation was by Kevin Marble, Director of Information Services, on E-Scanning.

Griffin Memorial Hospital (GMH) medical records are stored in a building on the GMH campus that is about a quarter mile round trip from the hospital staff that need them. They looked at several options from other companies for Electronic Medical Records system and decided to build their own system.

In building their own system, staff decided to keep the records in a book structure same as the current paper format. The system would allow for key word searches and to go directly to a category to make it easy for the users to navigate and find information. The solution developed was a scanning system that would generate a searchable PDF book in the same exact layout as any of the current documents. The feedback for this system has been very positive, and there have been suggestions to put this product on the market.

The second presentation was by Lori Jordan, Executive Director of the Oklahoma Forensic Center, on Decreasing Risk of Injury and Occupational Illness.

The Safety Committee of the Oklahoma Forensic Center looked at employee injury data for the purpose of developing or enhancing training programs to minimize injuries by type or cause, and to improve compliance with annual employee PPD testing and reporting.

The process involved the following:

- Identify root cause of the most frequently reported employee injuries
- Identify failures in current safety and infection control practices among employees
- Compare safety training offered in response to the assessed employee needs
- Assess employee's understanding of safety and infection control policies, procedures, and practices

The findings from this process clearly identified the facility met or exceeded safety measures for a new facility. Training, supervision, and employee accountability were identified as needing immediate improvement. Safety committee members worked with all of the Oklahoma Forensic Center departments to improve all process failures.

The outcomes were that measurement goals were exceeded in each focus area.

- Employee injuries decreased by 18%
- Workers compensation claims decreased
- Annual employee TB testing compliance increased to 98.4%
- Delinquent Hepatitis B series vaccination decreased by 58%
- Workman's Compensation expenses decreased by 90%

The initial purpose of this project was to identify issues and erase staff fears related to greater exposure to clients in the nursing station. Change is difficult; however, due to this project, staff safety concerns have eased, more data is

collected and shared with staff to ensure a safe environment for clients as well as staff.

DISCUSSION AND POSSIBLE ACTION REGARDING CRITICAL INCIDENT REPORT

Mr. Crosby presented the Critical Incident Report and had no additional information to add.

Dr. McCaffree moved to approve the Critical Incident Report. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION REGARDING THE REPORT FROM THE FINANCE COMMITTEE

Mr. Carson presented the report from the Finance Committee meeting held on Wednesday, June 25, 2014.

The Finance Committee was called to order by Mr. Carson.
The Committee approved the minutes from the May 21, 2014, meeting.

Finance Report Ending May 2014

Mr. McCann presented the finance report for the month ending May 2014. He presented the budget to actual comparison report as follows:

Revenue collections are trending below projections by $11.6 million
Expenditures are trending under budget by $14.7 million
The year-to-date net variance for the agency is a positive $3 million or 1%.

SFY 2014 Budget Revisions 9 & 10

Mr. McCann presented budget revisions 9 and 10 that had been processed since the last Finance committee meeting. Revision 9 was an increase of $168,000 to increase the IT budgets for several facilities that had funds available for the purchase of IT equipment. Revision 10 was an increase of $5 million to the ETPS Mental Health program.

The Finance Committee recommended approval of the FY14 Financial Report and Budget Revisions 9 & 10.

SFY 2015 Budget Work Program

Mr. McCann presented the proposed FY15 Budget Work Program to the finance committee for approval. The total budget for FY15 is $451 million. This represents a budget reduction of $10.6 million from FY14 and is primarily attributable to several federal grants expiring in FY15.

Commissioner White presented a review of the FY15 funding to the agency totaling $2.2 million in new appropriated dollars. In addition, she discussed the overall budget scenario regarding the $21 million maintenance budget request the agency needed to operate in FY15 and the choices the agency must make to file a balanced budget.

The Finance Committee recommended approval of the FY15 Budget Work Program.

There was no new business to discuss and the meeting was adjourned.

DISCUSSION AND POSSIBLE ACTION REGARDING MONTHLY FINANCE REPORT

Rich Edwards, Budget Director, stated that there were no updates to the reports.

Mr. Carson moved to approve the Financial Report. Dr. McCaffree seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION AND POSSIBLE ACTION REGARDING FY 2015 BUDGET WORK PROGRAM

Commissioner White presented the budget for FY 2015. She reminded the Board that the Department needed an additional $21 million to maintain the level of services that were provided in FY 2014, and reviewed the reasons behind the additional funds needed.

Commissioner White stated that this year the Legislature cut or gave flat budgets to most state agencies. The Legislature gave the ODMHSAS a $2.2 million increase for specific programs. A portion of the additional funds are for the Drug Court slots, whose grant is expiring, and for the Systems of Care match.

Because ODMHSAS did not get enough additional funds to cover the remaining deficit, it was recommended that rehabilitation services be cut for everyone except those who have been hospitalized due to his/her mental health condition, who have been declared disabled due to his/her mental health condition, those who have an acute substance abuse disorder and children who are at high risk or have an IEP or 504 within the school. Those individuals who are currently receiving rehabilitation services but will no longer meet the criteria referenced above will still be able to receive other services such as medication and therapy. By cutting this service, the Department will save about $24 million. The extra funds that will be saved will go to other services that will most likely grow due to

this cut, as there will be some shift to other services by those who are no longer eligible.

Even though ODMHSAS directs the Behavioral Health Medicaid funding, the decision to cut rehabilitation services still had to go through the Oklahoma Health Care Authority (OHCA) to implement. The OHCA's Behavioral Health Advisory Council and their Medical Advisory Committee voted in favor of the cut and sent it to OHCA's Board for approval. They approved the cut the day before the ODMHSAS Board meeting.

Rich Edwards highlighted the increase in Enhanced Tier Payment System (ETPS) budget as follows: The ETPS is a system in which providers are paid an additional Medicaid payment based on attaining performance measures.

Mr. Edwards stated the decrease in federal grants is due to some federal grants expiring. It is expected that the Department will win more grants to replace those grants, but they haven't been awarded yet, and therefore cannot be included in the budget.

Mr. Carson moved to approve the FY 2015 Budget Work Program. Ms. Henderson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

DISCUSSION AND POSSIBLE ACTION REGARDING THE IMPACT OF SENATE BILL 2131 AND STATE AGENCIES RESPONSES

Commissioner White reported on Senate Bill 2131 which appeared the last week of the Legislative session. This bill mandates pay raises for certain employees of certain agencies, including ODMHSAS, and provided appropriations for that raise in those employees' pay. Unfortunately, the bill left out several positions that do the same job as those listed in the bill. It also left out the supervisory positions of those getting the raise, in many cases, and as it is now, those who are mandated a pay raise will be making more than their supervisors, in some cases.

Other state agencies in the Health Cabinet have found themselves in the same position. The Oklahoma State Department of Health was exempted from the bill on the last day, due to the problems it would create for them. Other agencies gave pay raises across the board for all employees because this Legislation created such a hardship by only targeting some employees.

To give pay raises for all other employees, it would cost the Department between $4 to 5 million. The Commissioner requested that the Board authorize her to ask the Legislature for supplemental funding to give a pay raise to all employees

based on merit. She stated that it would be a two-tier supplemental. In tier one, all direct care employees who should have received an increase because they perform the same job duties as those that received a pay increase under the legislation would receive a 6.25% raise, which would be around $1 million. In tier two, all other employees who make less than $100,000 would receive a merit-based 5% raise. The total of the requested supplemental would be between $4 and 5 million.

Mr. Carson pointed out that other state agencies compete for and poach employees from ODMHSAS, and this pay raise is needed to help the Department stay competitive.

Mr. Carson moved to approve the request for a supplemental. Dr. McCaffree seconded the motion.

Dr. Beasley asked if there was a down side to asking for a supplement. Commissioner White stated that the Legislature could feel some pressure from us. Dr. McCaffree stated that the down side, if we don't, could be that we lose some expertise of our employees to other agencies or private sector companies who will pay more.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

PRESENTATION

Commissioner White presented the ODMHSAS winners of the Oklahoma Quality Team Day awards. Oklahoma Quality Team Day is a program where state agencies submit projects that they think are innovative and save money and are eligible to win Governor's Commendations and other specialty awards. This year the Department entered 24 projects. Over half of our projects won Governor's commendations. Of the six specialty awards, ODMHSAS won two. ODMHSAS won 16 of all 38 awards given.

Commissioner announced those projects that won Governor's Commendations and gave a brief synopsis of the projects.

NEW BUSINESS

There was no new business.

ADJOURNMENT

Dr. McCaffree made a motion to adjourn the meeting. Mr. Carson seconded the motion.

ROLL CALL VOTE

Dr. Beasley	Yes	Ms. Henderson	Yes
Dr. Bell	Yes	Dr. McCaffree	Yes
Mr. Carson	Yes	Dr. Sullivan	Yes

The meeting adjourned at 10:33 a.m.

Stewart Beasley, Ph.D.

Gail Henderson, M.Ed.

Brent Bell, M.D.

Mary Anne McCaffree, M.D.

Joel Carson

J. Andy Sullivan, M.D., Chair