

Instructions - For each category price the job titles you support within each category, provide hourly not-to-exceed rates for each level and category as applicable.

Pricing must include travel costs

Definitions:

Level 1 - Has basic knowledge or limited experience.

Level II - Has intermediate practical application skills.

Level III - Has advanced to expert skills in application and recognition of solutions.

Category V Professional Services	Title	Level I, II & III	Not to Exceed Hourly Pricing
Finance	Treasury Analyst	Level I	50
	Treasury Analyst	Level II	55
	Treasury Analyst	Level III	65
	Financial planning Analyst	Level I	55
	Financial planning Analyst	Level II	65
	Financial planning Analyst	Level III	70
	Senior Financial Analyst	Level I	85
	Senior Financial Analyst	Level II	100
	Senior Financial Analyst	Level III	120
	Mergers and Acquisitions Analyst	Level I	65
	Mergers and Acquisitions Analyst	Level II	70
	Mergers and Acquisitions Analyst	Level III	90
	FP&A Manager	Level I	95
	FP&A Manager	Level II	100
	FP&A Manager	Level III	110
	FP&A Director	Level I	130
	FP&A Director	Level II	140
	FP&A Director	Level III	150
	CFO	Level I	160
	CFO	Level II	175
CFO	Level III	195	

Accounting/Reporting

Staff Accountant	Level I	50
Staff Accountant	Level II	55
Staff Accountant	Level III	60
Senior Accountant	Level I	65
Senior Accountant	Level II	70
Senior Accountant	Level III	75
Lease/Revenue Recognition Accountant	Level I	85
Lease/Revenue Recognition Accountant	Level II	95
Lease/Revenue Recognition Accountant	Level III	105
Accounting Manager	Level I	70
Accounting Manager	Level II	75
Accounting Manager	Level III	85
Technical/ Financial Reporting Manager	Level I	95
Technical/ Financial Reporting Manager	Level II	105
Technical/ Financial Reporting Manager	Level III	120
Director of Corporate Accounting	Level I	105
Director of Corporate Accounting	Level II	115
Director of Corporate Accounting	Level III	130
Assistant Controller	Level I	85
Assistant Controller	Level II	95
Assistant Controller	Level III	110
Controller	Level I	95
Controller	Level II	105
Controller	Level III	120
Chief Accounting Officer	Level I	130
Chief Accounting Officer	Level II	150
Chief Accounting Officer	Level III	175

Operational Accounting

Accounts Receivable Manager	Level I	60
Accounts Receivable Manager	Level II	70
Accounts Receivable Manager	Level III	85
Accounts Payable Manager	Level I	60
Accounts Payable Manager	Level II	70
Accounts Payable Manager	Level III	85
Payroll Manager	Level I	70
Payroll Manager	Level II	80
Payroll Manager	Level III	90
Data Entry Specialist	Level I	30
Data Entry Specialist	Level II	35
Data Entry Specialist	Level III	40
Billing Specialist	Level I	32
Billing Specialist	Level II	36
Billing Specialist	Level III	42
Collections Specialist	Level I	35
Collections Specialist	Level II	40
Collections Specialist	Level III	48
Payroll Specialist	Level I	35
Payroll Specialist	Level II	40
Payroll Specialist	Level III	55
Accounts Payable Specialist	Level I	34
Accounts Payable Specialist	Level II	40
Accounts Payable Specialist	Level III	48
Accounts Receivable Specialist	Level I	34
Accounts Receivable Specialist	Level II	40
Accounts Receivable Specialist	Level III	48
Bookkeeper	Level I	40
Bookkeeper	Level II	45
Bookkeeper	Level III	50



Tax/Audit			
	Internal Auditor	Level I	55
	Internal Auditor	Level II	65
	Internal Auditor	Level III	75
	Sr. Internal Auditor	Level I	70
	Sr. Internal Auditor	Level II	80
	Sr. Internal Auditor	Level III	85
	Internal Audit Manager	Level I	95
	Internal Audit Manager	Level II	105
	Internal Audit Manager	Level III	115
	Director of internal Audit	Level I	105
	Director of internal Audit	Level II	115
	Director of internal Audit	Level III	125
	Tax Accountant	Level I	55
	Tax Accountant	Level II	65
	Tax Accountant	Level III	75
	Sr. Tax accountant	Level I	70
	Sr. Tax accountant	Level II	80
	Sr. Tax accountant	Level III	90
	Tax Manager	Level I	100
	Tax Manager	Level II	110
	Tax Manager	Level III	125
	Director of Tax	Level I	115
Director of Tax	Level II	125	
Director of Tax	Level III	140	

