



OSF FORM 304HE
(REVISED 08/14)

STATE OF OKLAHOMA – HIGHER EDUCATION
System Access Authorization Request (HCM)

Requesting Agency Name/Number _____
Division/Department/Unit _____
Date _____

This request is for:

Initial Set Up Additional Access Deletion of Access De-Activate Re-Activate

If this is to De-Activate, effective date of De-Activation _____

Name _____ Phone _____
Job Title _____ Employee ID# _____
Email address _____

I hereby authorize the above named individual access to the CORE/PeopleSoft System with the security levels indicated until we send written notification that their access should be terminated. **NOTE: This user will be set up in the HCM System, but if training has not been completed, user will not be activated.**

Management has implemented procedures to provide segregation of critical application functionality to prevent or detect errors and irregularities, and acknowledges the risk associated with the lack of segregation of duties.

Requested by _____ Phone _____
Signature of Agency Security Representative

Name & Title (Please print) _____

Please select from the following (See Instructions for Description):

Human Resources

Manager's Approval: _____

- HE HR General**
 HE View HR Data

Payroll

Manager's Approval: _____

- HE Agency Payroll Processor**
 HE Payroll View Only
 HE Direct Deposit Update
 HE Payroll Confirm

Benefits

Manager's Approval: _____

- HE Retirement (OLERS) (010, 760, 770)
 HE Savings Plan (OPERS) (770)

Miscellaneous

Manager's Approval: _____

- Run Queries**
 HE HR Data Upload
 HE PY Data Upload
 HE Validate PFT
 Interface (Download)

Security Agreement

The undersigned agrees to abide by the following:

1. Data originated or stored on State computer equipment is State property. Users will access only data which are required for their job. Users will not make or permit unauthorized use of any CORE/PeopleSoft data. They will not seek personal or financial benefit or allow other to benefit personally or financially by knowledge of any data which has come to them by virtue of their work assignment.
2. Users will enter, change, and delete data only as authorized within their job responsibilities. They will not knowingly include or cause to be included in any record or report a false, inaccurate, or misleading entry, nor will they knowingly alter or expunge from any record or report, or cause to be altered or expunged, a true and proper entry.
3. Users will not release CORE/PeopleSoft data except as required in the performance of their job or as directed in writing by their Appointing Authority.
4. Users are responsible for protecting their access authorization and must take steps to prevent others from using their User ID. Users will construct good passwords and manage them securely, keeping their passwords secret and not sharing them with others. If a user has reason to believe that others have learned his/her password, the user will change the password and notify the Help Desk of the situation. Users will not attempt to use the logons and passwords of others.
5. If a user finds that they have access to data they believe they are not authorized to view, they will exit from that data and report the problem to OSF Security.
6. I am aware of the responsibilities associated with access to the CORE/PeopleSoft System and agree to abide by the OSF Information Security Policies and Procedures. I understand that according to Section 840-2.11 of Title 74 of the Oklahoma Statutes the home addresses, home telephone numbers, social security numbers, and information related to personal electronic communication devices of current and former state employees shall not be open to public inspection or disclosure without written permission from the current or former state employees or without an order from a court of competent jurisdiction.

Signature of User _____ Date _____

For OSF Use Only:

Processed By _____
Date _____
User Notified _____
Agency Security Representative Notified _____

Entered in CRM by _____
Date _____

Instructions for completing System Access Authorization Request (OSF FORM 304HE).

Mark whether the request is to establish, de-activate or change a userid or type of access.

User Name, phone number, job title, employee ID# and email address: This is the person for which the userid or access is to be established. **(NOTE: The employee ID# is the number assigned to the employee on the CORE/PeopleSoft System. It is NOT their SSN#. If your agency is not yet on the CORE/PeopleSoft HRMS System, this field may be left blank.)**

Requested by: The Designated Agency Security Representative must make the request. A State Agency Security Representative Designation Form (OSF FORM 300) must be on file with the CORE Security Administrator.

DESCRIPTIONS

If duties are included at the level that is bolded – you will not need to also check the ones below that particular function as the access is already included in the higher authorization. Items in bold type and parentheses indicate type of training needed for access.

Human Resources

HE HR General – Can add/update employee information, update the HE_XWALK table, and perform inquiries.

HE View HR Data – Can view personal data, job data and perform inquiries.

Benefits

HE Retirement (OLERS) – Can update Retirement Plan

HE Savings Plan (OPERS) – Can update Savings Plan (OPERS and Sooner Save).

Payroll

HE Payroll Processor – Updates payroll information (taxes, direct deposit) and has authority to run processes and reports.

HE Payroll View Only – Can view payroll information.

HE Direct Deposit Update – Can update Direct Deposit Information.

HE Payroll Confirm – Performs Confirmation and General Ledger process.

Miscellaneous

Run Queries – Allows the user to run pre-defined queries to select data from PeopleSoft and view the data online or download the information into an Excel spreadsheet.

HE HR Data Upload – Can run the HE HR interface process.

HE PY Data Upload – Can run the HE Payroll interface process.

HE Validate PFT – Can run the HE Validate PFT process.

Interface – Allows the user to submit jobs to build files to be downloaded for processing (Extracts)

Send completed form to: CORE Oklahoma Office
3115 N. Lincoln Blvd.
Oklahoma City, OK 73105
Attn: Security

If you have any questions concerning this form, please contact Caroline Rozek at 521-4609 or caroline.rozek@omes.ok.gov.