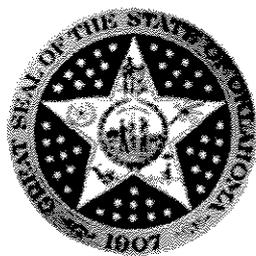


PUBLIC EMPLOYEES RELATIONS BOARD



City of Stillwater, Electric Utility Department

Case No. M1409

Certification of Representative

A Petition for Certification was filed by an employee organization accompanied by municipal employee signature cards (ballots) authorizing the employee organization to represent the employees of the Electric Utility Department for the purposes of collective bargaining. Whereas, in accordance with the Administrative Rules of the Public Employees Relations Board, the signature cards were tallied. From the Tally of the Signature Cards verified against the "List of Eligible Municipal Employees", it was shown that a majority of the municipal employees of the Electric Utility Department voted to select a collective bargaining representative.

THEREFORE, pursuant to authority vested in the undersigned by the Public Employees Relations Board, IT IS HEREBY CERTIFIED that a majority of valid ballots have been cast for:

The International Brotherhood of Electrical Workers (IBEW)

Pursuant to the Oklahoma Municipal Employee Collective Bargaining Act ("the Act"), the said organization is the exclusive representative of all the employees in the unit set forth below and found to be appropriate for the purposes of collective bargaining in respect to rates of pay, wages, hours of employment, or other conditions of employment. Certification will continue unless invalidated as provided in the "Act" and "Administrative Rules".

UNIT: All eligible Municipal Employees of the Electric Utility Unit as defined in the "Act"

Signed in Oklahoma City, Oklahoma on the 13th day of September, 2007

by *Deddy Tisher*, Administrator of the Public Employees Relations Board.